

## No One-To-One Monitoring: Hospital Can Suspend Nurse.

The US District Court for the District of Columbia ruled that a sixty-two year-old minority nurse had no grounds to claim that discrimination was her employer's motivation for suspending her for nine days.

As charge nurse on a mental-health ward she told a staff nurse to monitor a certain patient one-to-one who was being disruptive and verbalizing violent threats.

The charge nurse took over the patient when the staff nurse went to lunch.

The charge nurse admitted she just tried to keep an eye on the patient but did not actually monitor the patient one-to-one as she had directed the other nurse.

The patient barged into the nurses' break room, took a knife and threatened to kill herself. While being disarmed another knife was found on her person. **Banks v. District of Columbia**, \_\_ F. Supp. 2d \_\_, 2007 WL 2188652 (D.D.C., August 1, 2007).