## **Placental Abruption:** Verdict Upheld.

he patient was thirty-three weeks pregnant when she was involved in a motor vehicle accident. Emergency medical personnel extracted her from her vehi- A by his wife for an outpatient proce- Court ruled Title VII did not apply to pregcle and transported her to the emergency dure. room at a hospital that did not offer labor procedure to be completed the wife de- in 1978 with the Pregnancy Discrimination and deliver services.

The patient complained of severe abdominal pain. The fetal heart rate was above 160. Hematocrits looked at belat- and was unfamiliar with the layout. edly showed the mother was possibly bleeding internally.

It took several hours to get her to another hospital where her baby was delivered dead by cesarean.

If a patient comes to a hospital that has an emergency room but does not have obstetrical capability, and the history, signs and symptoms point to placental abruption, there is very short time frame in which to assess the patient and arrange for transfer to a hospital that offers full obstetrical and neonatal services.

COURT OF APPEAL OF LOUISIANA, 2001.

The Court of Appeal of Louisiana accepted testimony from a physician as an expert witness in the field of emergency medicine that it should have taken no more than twenty minutes for the hospital staff to set the wheels in motion to transport this patient by ambulance to a hospital with full obstetrical and neonatal capability.

Severe abdominal pain starting right after blunt trauma to the abdomen of a woman thirty-three weeks pregnant should have been enough to raise a red flag about sent to the lab, exact times when results placental abruption, the court said, espe- came back or when someone was sent to made reassignment necessary. cially with an elevated fetal heart rate.

## Slip And Fall: Visitor's Lawsuit **Against Hospital** Upheld.

cided to walk to the hospital cafeteria to Act. have lunch.

She opened a door in a corridor and ployer did not discriminate. walked through the doorway. She did not notice a step-down just past the doorway. She fell and twisted her knee and ankle.

She sued the hospital. The Court of Appeals of North Carolina ruled the local county court judge was wrong to dismiss her case.

She was a business patron of the hospital. There was no warning of the stepdown. It was reasonable for her to be looking straight ahead rather than down at the floor and not to see or expect the step down, the court ruled. Barber v. Presbyterian Hospital, 555 S.E. 2d 303 (N.C. App., 2001).

## **Nurses Praised**, **Physician Reprimanded.**

he Court of Special Appeals of Maryupon an obstetrician by the State Board for it necessary to reduce the aide's hours. a patient's avoidable death.

gence, the court praised the nurses' competence. The court record was full of referwhen tests were ordered by the physician, exact times when samples were taken and get them and exact times when and exactly v. Board of Physician Quality Assurance, 785 A. 2d 771 (Md. App., 2001).

## Pregnancy **Discrimination:** Case Dismissed.

Title VII of the Civil Rights Act of 1964 outlawed gender-based discrimipatient was brought to the hospital nation in employment. The US Supreme While waiting for the husband's nancy until Congress clarified its intention

In a recent case the Court of Appeal of She had never been to this hospital Louisiana had to sift through the evidence carefully, and found that an aide's em-

> It is unlawful pregnancy discrimination for an employer arbitrarily to reduce a patient-care employee's hours just because the employee is pregnant.

> When there are conflicting explanations for the employer's motivation in reemployee's ducing an hours, the employee has the burden of proof.

> The employee has to prove discrimination was the motive, or the employer will prevail in court.

COURT OF APPEAL OF LOUISIANA, 2001.

The court accepted testimony from the L land upheld a reprimand imposed aide's supervisor that Medicaid cuts made The cuts went into effect at about the same In contrast to the physician's negli- time as she became pregnant, but that was just a coincidence.

The court looked at the aide's relationences to the nursing notes, exact times ships with some of her patients. One made her depressed, so she asked for a transfer, and another became very attached to her, which caused friction with other aides that

And for a time the aide's physician Rebstock v. Hospital Service District No. 1, how the physician was notified. <u>Gabaldoni</u> had recommended she not work because of v. Board of Physician Quality Assurance, 785 morning sickness. Brittain v. Family Care morning sickness. Brittain v. Family Care Services, Inc., 801 So. 2d 457 (La. App., 2001).